## Prepárate™: Educating Latinos for the Future of America

## A Dream Deferred™: The Future of African American Education

#### Yusuf Abdul-Kareem

Assistant Director for Diversity Initiatives
Law School Admission Council
yabdul-kareem@LSAC.org

A Dream Deferred Planning Committee Member

#### Yessenia García-Lebrón

Assistant Director for Diversity Initiatives
Law School Admission Council
ygarcia@LSAC.org

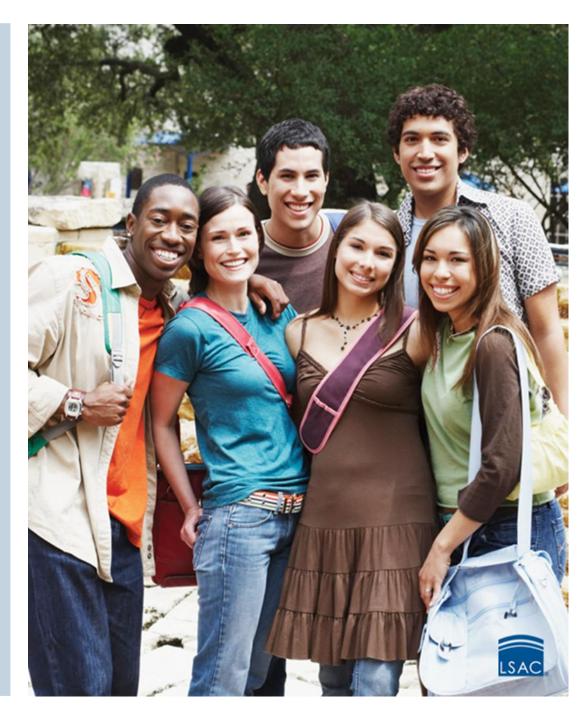
Prepárate Planning Committee Member



# Increasing the African American and Latino Law School Pipeline:

# The Role of DiscoverLaw.Org

May 2, 2013 Chicago, IL



LAW SCHOOL ADMISSION COUNCIL

#### ATTENDEES WILL LEARN...

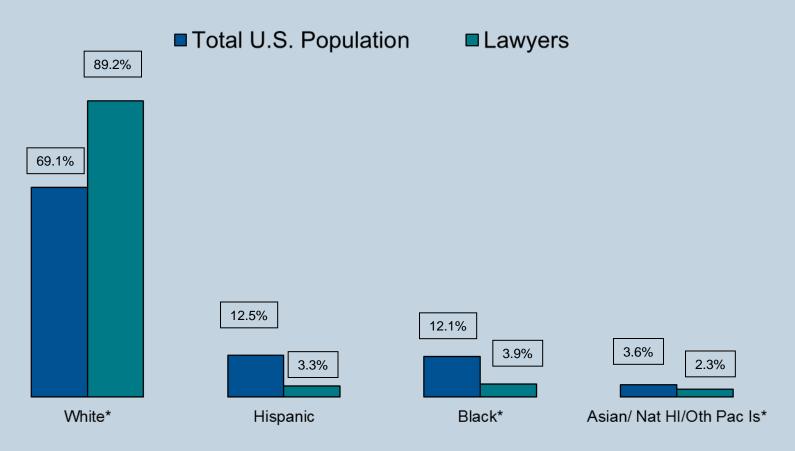
- ➤ How to navigate LSAC's grant funding process,
- ➤ How to incorporate DiscoverLaw.org and its various initiatives into outreach programs and activities; and
- How to collaborate with the Law School Admission Council (LSAC)'s Diversity Initiatives office.



# CURRENT LEGAL EDUCATION ENVIRONMENT



# DIVERSITY IN THE U.S. POPULATION AND LAWYERS (2000)

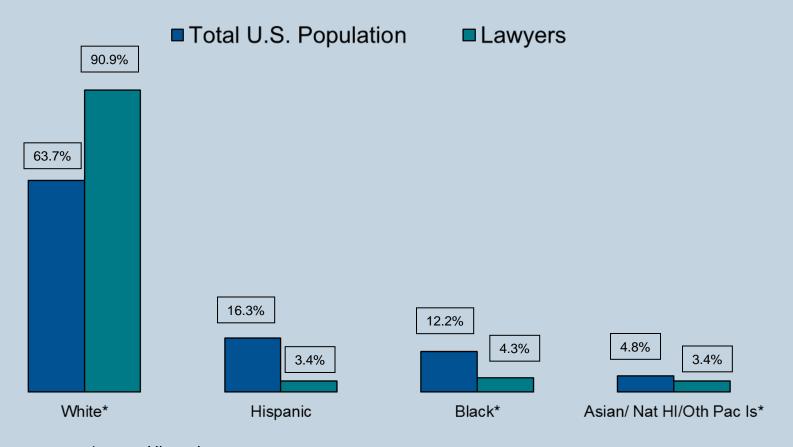


<sup>\* =</sup> non-Hispanic

Source: U.S. Census Bureau and the Bureau of Labor Statistics Chart prepared by Law School Admission Council (05/2012)



# DIVERSITY IN THE U.S. POPULATION AND LAWYERS (2010)



<sup>\* =</sup> non-Hispanic

Source: ABA Commission on Racial and Ethnic Diversity and U.S. Census Bureau Chart prepared by Law School Admission Council (10/04)



#### IN THE NEWS

Law Schools'
Applications Fall as
Costs Rise and
Jobs Are Cut

Law Schools Fudge Numbers, Disregard Ethics to Increase Their Ranking Critics Are Not
Persuaded by Dean's
Op-Ed Criticizing
Anti-Law School
'Hysteria'

ABA: Only 55 percent of law grads found full-time law jobs



Don't trust law school deans bearing 'versatile' degrees

Law Schools Could Be Misleading The Public About Grads' Massive Debt

Complaint against law school survives motion to dismiss

Law Deans Confront a
'New Normal' as
Schools Adjust to JobMarket Changes

#### LSAC STRATEGIC PLAN

#### **Core Value—Diversity and Inclusiveness**

LSAC values its leadership role in promoting and providing access to legal education, as well as in emphasizing and communicating the value of diversity in both legal education and the legal profession.

**Objective**—Continue to develop and engage in programs and initiatives that improve access to and diversity in legal education and the profession.

Source: LSAC Strategic Plan—May 2010

Revised December 2010



#### **CURRENT INITIATIVES**

- DiscoverLaw.org
  - DiscoverLaw.org Prelaw Undergraduate Scholars Program (PLUS)
  - DiscoverLaw.org Months Outreach programs
  - Diversity Matters Award
- Academic Assistance Training Workshops
- Diversity Workshops at LSAC Law School Forums
- National and Regional Pipeline Workshops



#### **CURRENT INITIATIVES CONTINUED**

- Subsidies and Training for Prelaw Advisors from HACU and HBCU schools
- Community College Initiative with Street Law, Inc.
- ABA/LSAC Pipeline Diversity Directory
- Partnerships with organizations that share LSAC's commitment to diversity



# We walk the walk and talk the talk



## LSAC'S DIVERSITY INITIATIVES GRANT PROCESS

- Consistent with LSAC core values and strategic objectives
- Collaboration
- > Replicability and Sustainability is highly desirable
- Budget consistent with size and scope of project
- Fully developed evaluation component
- Strict adherence to guidelines at www.LSAC.org
- Two deadlines annually January 1 and June 1
- Notifications by May 30 and December 30



#### PARTIAL LIST OF GRANT RECIPIENTS

- Ohio Law and Leadership Institute
- > St. John's University Ronald H. Brown Prep Program
- LatinoJustice PRLDEF LAWbound Project
- Louisiana Bar Association High School Legal Internship Program
- Summer Work Experience in the Law (SWEL) Program
- West Virginia Summer Law Institute
- American Indian Law Center PLSI
- National Bar Association Youth Day
- Hispanic National Bar Foundation Mentorship Pilot



### **COMMON THREAD**



#### DiscoverLaw.org PLUS Program

Apply for a DiscoverLaw.org Prelaw Undergraduate Scholars Program to help you prepare for law school.

**View Programs** 







Considering Law School

Preparing for Law School

Diversity in Law School

#### Why Sign Up?

- Real sample LSAT questions—try one now!
- Podcasts and webinars to help you think about law school and becoming a lawyer.
- <u>DiscoverLaw.org's Prelaw Undergraduate Scholars (PLUS) Program</u>—with exclusive application preference for registrants.

Sign Up Now

Learn More

#### Connect to DiscoverLaw.org

#### Find us on Facebook

DiscoverLaw.org - An
Official LSAC Website

Like

1,926 people like DiscoverLaw.org - An Official LSAC Website.



#### **DISCOVERLAW.ORG GOALS**

- To encourage racially and ethnically diverse students to discover career opportunities in law and choose a path in undergraduate school to help them succeed
- ➤ To provide students with resources, tips, and tools on how to become a competitive law school applicant
- ➤ To become the official source of information on the LSAT, early preparation, financial aid, and other law school admission issues for the target population



#### SIGNING UP IS ENCOURAGED

- Biweekly LSAT sample questions to strengthen their skills
- Registrants are given preference for DiscoverLaw.org Prelaw Undergraduate Scholars summer program
- Access to podcasts and webinars touching on important topics to prepare for law school
- And other tips, tools, and resources to help students prepare to become a successful law school applicant





**Considering Law School** 

Preparing for Law School

**Top Diversity in Law School** 

#### Stay Connected—Register for DiscoverLaw.org!

Are you wondering about law school—how to get into law school, how long is law school, or how to pay for law school? By registering for DiscoverLaw.org, you will have access to experts, practicing attorneys, and others just like you. Don't miss any of the benefits of becoming a member of the DiscoverLaw.org community—register now!

First Name: *	
Last Name: *	
E-mail: *	

Next



#### Why Sign Up?

Sign up with DiscoverLaw.org to connect to:

- <u>Real sample LSAT questions</u>—try one now!
- Preferred access to the <u>DiscoverLaw.org PLUS program</u> application process.
- Podcasts and webinars to help you think about law school and becoming a lawyer.
- Special announcements about DiscoverLaw.org events and activities.



# BUILDING YOUR PIPELINE





# ADDITIONAL RESOURCES & SCHOLARSHIPS





**Considering Law School** 

**Preparing for Law School** 

Diversity in Law School

#### Scholarship Opportunities

Here are some scholarship opportunities that are available for students from diverse racial and ethnic backgrounds.

DiscoverLaw.org

A commitment to diversity in law

- ABA Legal Opportunity Scholarship Fund—Grants 20 incoming diverse law students with \$15,000 of financial assistance over the course of their three years in law school.
- American Indian College Fund—Provides Native students with scholarships and provides financial support for the nation's 33 accredited tribal colleges and universities, which incorporate American Indian culture and language into their curriculum to honor our students' heritage and Native identity.
- The Gates Millennium Scholars—Selects 1,000 talented students each year to receive a goodthrough-graduation scholarship to use at any college or university of their choice.
- HNBA Legal Education Fund—Programming includes law student scholarship funding, such as the Special Counsel Hispanic Scholarship Fund and scholarships presented through its joint venture with the Hispanic National Bar Association (HNBA) for the annual Uvaldo Herrera National Moot Court Competition.
- Lloyd M. Johnson Jr. Scholarship Program—Provides scholarship support for newly entering first-year law students pursuing a Juris Doctor (non-LLM) degree. The Scholarship Program will provide scholarships at \$10,000 per year for up to three years.
- Mexican American Legal Defense and Educational Fund (MALDEF)—Supports law students who seek to further MALDEF's mission of advancing the civil rights of the Latino community in the United States through the legal profession. In recent years, MALDEF has annually awarded 5-10 law school scholarships of \$5,000 each to deserving law students from throughout the nation.
- NAACP Legal Defense and Educational Fund, Inc.—Has provided over \$19 million in financial support to undergraduates and law students, making it possible for hundreds of highly qualified students to attend the nation's most competitive colleges, universities, and law schools.
- The National Asian Pacific American Bar Association Scholarships—Awarded each fall to law students who demonstrate a commitment to serve or contribute to the Asian Pacific American community as future leaders.
- The Sidney B. Williams, Jr. Scholarships—The goal of these scholarships is to increase the number of underrepresented minority groups serving as intellectual property law practitioners in law firms and the intellectual property law departments in corporations.



#### **Diversity Matters!**



Law schools care about the diversity of their student bodies. Find out why.

Legal Education Resources Learn about bar associations, student organizations, and more.

DiscoverLaw.org Events Get information about upcoming events and other activities near you.

## Sample LSAT Questions







#### **Considering Law School**

#### Preparing for Law School

#### Diversity in Law School

#### Sample LSAT Question

Analytical Reasoning Question from PrepTest XI

**DIRECTIONS:** The following question is based on a set of conditions. In answering the question, it may be useful to draw a rough diagram. Choose the answer you think is best, then click "Answer" to find out if your choice is correct.

Eight camp counselors—Fran, George, Henry, Joan, Kathy, Lewis, Nathan, and Olga—must each be assigned to supervise exactly one of three activities—swimming, tennis, and volleyball. The assignment of counselors must conform to the following conditions:

Each activity is supervised by at least two, but not more than three, of the eight counselors.

Henry supervises swimming.

Neither Kathy nor Olga supervises tennis.

Neither Kathy nor Nathan supervises the same activity as Joan.

If George supervises swimming, both Nathan and Olga supervise volleyball.

If George and Kathy are two of three counselors assigned to supervise swimming, which one of the following could be true of the assignment?

- A. Fran supervises swimming.
- B. Henry supervises tennis.
- C. Joan supervises volleyball.
- D. Lewis supervises volleyball.
- E. Nathan supervises tennis.

Answer

- Explanation
- What is an analytical reasoning question?



#### Sign Up Now

LSAT practice questions are updated biweekly for <u>DiscoverLaw.org registrants</u>. Sign up now to take advantage of them! You'll also have access to:

- Preferred access to the <u>DiscoverLaw.org PLUS program</u> application process.
- Podcasts and webinars to help you think about law school and becoming a lawyer.
- Special announcements about DiscoverLaw.org events and activities.

Sign Up Now

# MAKE YOUR NEXT MOVE



Sign Up / Log In

SEARCH

Q



Preparing for Law School

Diversity in Law School

#### Make Your Next Move

Whether you're in high school or in college, taking steps now can help you be a successful law school applicant.

I AM A
() HIGH SCHOOL STUDENT
() FIRST-YEAR UNDERGRAD
() SECOND-YEAR UNDERGRAD
() THIRD-YEAR UNDERGRAD
() FOURTH-YEAR UNDERGRAD, OR BEYOND

#### Tips & Resources

One skill that will help you succeed in law school is the ability to read critically. The Law School Academic Success Project has created online learning modules hosted by expert legal educators to help law students and prelaw students succeed, including:



Reading Like an Expert (SWF)

Get Adobe Flash Player to view SWF files indicated on this site by (SWF).

#### **Next Moves for First-Year Undergraduates**

Talk to your prelaw advisor.



Talk to your prelaw advisor.

An advisor can recommend courses for you to take next semester, provide guidance on the LSAT, and help you choose the right law school for you. Select challenging classes.

Keep up your GPA.

Join a prelaw organization on campus.

Attend a DiscoverLaw.org event.

Explore your many career options.



### FIELDS OF LAW QUIZ



Sign Up / Log In

SEARCH





#### Considering Law School

#### Preparing for Law School

#### **Diversity in Law School**

#### Which field of law is right for you?

NOTE: Think of this quiz as an exercise to help you pursue your own research about choosing a law career. The quiz is not a foolproof diagnostic scientific tool. It's just for fun!

#### 1. My iPod is filled with ...

- legally downloaded music
- baseball highlights
- sounds of nature
- of foreign language lessons

#### 2. My T-shirts usually feature ...

- my favorite sports team
- a brand name
- my favorite band
- something from nature

#### 3. Which of the following best describes you?

- I believe children are our future.
- I have a healthy diet and exercise every day.
- I am addicted to pop culture.
- I like numbers more than words.

#### 4. One of my favorite websites is ...

- Forbes
- TM7
- WebMD
- Conely Planet

#### 5. College should be ...

- a great chance to study abroad
- available and free for everyone
- the classes you go to between football games
- a worthwhile tax deduction

#### 6. I'm a little obsessed with ...

- Court TV
- o going green

#### **Discover More**

Ravi and Tamara want to be lawyers because they know which fields of law they care about. Hear their stories.



Intellectual Property



Environment

# DiscoverLaw.org RESOURCES

# DiscoverLaw.org Prelaw Undergraduate Scholars Program (DLPP)

- ➤ It's FREE!
- Registrants are given preference
- Four-week summer program that models law school and the competitive application process
- Most include stipends to offset loss of earnings
- Each program has individual application requirements and programming
- LSAC Certificate of Completion
- > Free LSAT and materials
- Free LSAT Fee Waiver



#### **LIST OF DLPP SCHOOLS IN 2013**

- University of Arkansas School of Law
- University at Buffalo Law School, The State University of New York
- Georgia State University College of Law
- Rutgers—The State University of New Jersey—School of Law—Camden
- Suffolk University Law School



#### FREE DISCOVERLAW.ORG RESOURCES

- DiscoverLaw.org T-shirts
- > Tote bags
- > Pencils
- Postcards and posters





#### LSAC SERVICES AND RESOURCES

- > Fee Waivers
- > Law School Forums
- > Free Test Prep Materials
- > LSAT Limited License



# HELP YOUR STUDENTS DISCOVER LAW

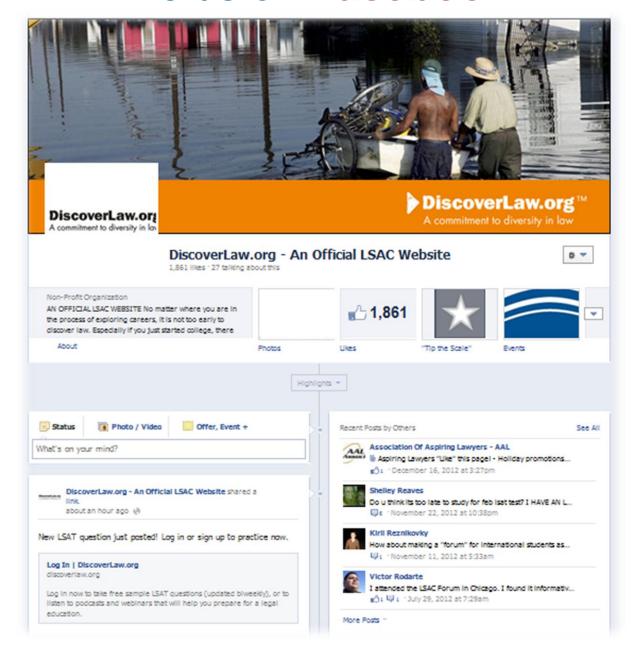


#### **Collaboration Interest Form**

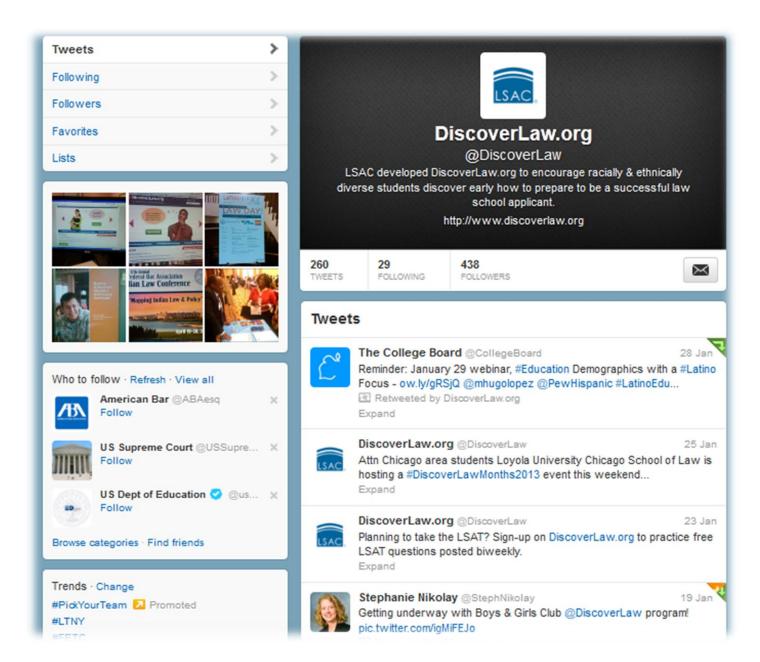
Name: Title:
Organization:
Address:
City, State, Zip Code:
Email: Phone Number:
Are you interested in collaborating with our office?Yes Not at this time
If Yes, would you like to schedule a conference call? Yes No
Do you plan to apply for a Diversity Fund Grant?YesNo (If Yes, is it for an existing program?YesNo)
Do you plan to incorporate DiscoverLaw.org into your program?YesNo
Do you plan to order some FREE DiscoverLaw.org materials?YesNo



#### Like us on Facebook!



#### Follow us on Twitter



### **QUESTIONS?**

